

QUALITY, ENVIRONMENT, OCCUPATIONAL HEALTH AND SAFETY POLICY

Ludan Engineering is a member of Ludan Group and the leading provider of design and project management services for the industrial and nuclear sectors, offering multidisciplinary services, particularly in process engineering, delivering EPCM (Engineering Procurement Construction and Management) and Turnkey projects.

For Turnkey projects, LUDAN Engineering SRL assumes the role of general contractor, subcontracting part or all the works while directly managing engineering services, procurement activities, project management, and subcontractor coordination.

The vision of Ludan Engineering's management in the fields of quality, environment, occupational health, and safety is to:

- ✓ maintain and continuously improve an integrated management system for quality, environment, and occupational health and safety (OHS) in accordance with the requirements of ISO 9001, ISO 19443, ISO 14001, ISO 45001 standards, as well as CNCAN NMC-01, NMC-02, NMC-05 standards, and INESEMEX norms.
- ✓ meet the expectations of customers and other interested parties (shareholders, partners/collaborators, employees, civil society).
- ✓ comply with legal requirements and other applicable requirements in the field of activity.
- ✓ ensure a management system that provides structure and guidelines to support and promote the development of a robust nuclear safety culture and achieve a high level of nuclear safety performance. The management system establishes a work environment where personnel can report nuclear safety issues without fear of harassment, intimidation, retaliation, or discrimination.
- ✓ enhance the organization's image regarding environmental performance through reducing or minimizing environmental impact and implementing pollution prevention measures from the design phase.
- ✓ promote an open and continuous dialogue with customers, authorities, neighbouring communities, and other interested parties on environmental, nuclear safety, and quality issues.
- ✓ control factors affecting occupational health and safety to prevent injuries and occupational illnesses.

The integrated quality, environment, and OHS management system applies to all organizational entities within the company, and all personnel have the responsibility and obligation to comply with the provisions of the system's documentation.

To ensure the effective functioning and continuous improvement of the integrated quality, environment, and OHS management system, the company's management provides all the necessary material, financial, and human resources.

Within the company, activities and processes are carried out considering internal factors, such as values, culture, knowledge, and organizational performance, as well as external factors, such as the legal, technological, competitive, commercial, cultural, social, and economic environment.

By implementing and maintaining the integrated quality, environment, and OHS management system, the company commits to achieving the following strategic objectives:

- ✓ The permanent growth of confidence and the satisfaction of our customers in the quality of the services provided.
- ✓ Continuously increase customer confidence and satisfaction in the quality of services provided;

- ✓ Promote partnerships with service and product suppliers oriented toward quality, considering environmental and human protection;
- ✓ Perform design work to a level that meets the explicit and implicit needs of customers and applicable requirements, with the aim of supporting and providing technical support for nuclear projects;
- ✓ Management personnel monitor and strengthen those attributes essential for establishing a solid nuclear safety culture and respond promptly to any early warning signs of decline in these attributes and, consequently, in nuclear safety culture;
- ✓ Nuclear safety is not compromised by other priorities;
- ✓ Prevent and reduce environmental impact;
- ✓ Prevent and reduce risks generated by current activities;
- ✓ Prevent the occurrence of non-conformities in the execution of our works/services;
- ✓ Maintain and expand market segments;
- ✓ Involve employees in decision-making and consider the requirements and expectations of interested parties in fulfilling the company's mission;
- ✓ Ensure continuous dialogue with all interested parties both inside and outside the company;
- ✓ Educate, raise awareness, train, and motivate employees to develop the organizational culture related to product quality, environmental protection, nuclear safety, and OHS;
- ✓ Achieve and maintain certification of the integrated quality, environment, and OHS management system, nuclear safety, and continuously improve its effectiveness and efficiency.

These strategic objectives provide an adequate framework for translating them into specific objectives at relevant levels and functions within the organization.

The policy statement is communicated to all employees working under the control of the organization and is made available to all interested parties. It is periodically reviewed for its continued suitability.

Responsibility and authority for monitoring the implementation of the quality, environment, occupational health, and safety policy and objectives, as well as reporting on the functioning of the system, rests with the Management Representative for the Integrated Quality, Environment, and OHS Management System.

The effectiveness of the Management System is continuously monitored through internal audits and periodic reviews conducted by management to proactively identify measures for its continuous improvement.

GENERAL MANAGER

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